## **Ground Crew Member -**

## **Description**

# **Overview of Hinkle Construction Services:**

Hinkle Construction Services, LLC is a family-owned business that performs transportation, solid waste, and site development projects. We work hard to be the preferred provider of construction services for our customers and are proud to construct projects that have a lasting impact on local communities.

<u>Job Summary:</u> Work as part of a team with boots on the ground utilizing state of the art technology to construct lasting infrastructure, control traffic, and maintain equipment.

## **Essential Accountabilities:**

- · Keep your work area and tools clean and well organized.
- · Assist fellow team members as needed.
- · Perform other tasks assigned by supervisor.
- · Embrace company's goal to be world class in safety. Participate in our safety culture that emphasizes the safety of each team member as well as other people who may come in contact with our work.
- · Comply with all company policies, procedures, and requirements.
- · All employees are expected to have reliable transportation or use other means to ensure daily attendance at work.

## **Minimum Qualifications:**

Education: High School Diploma or equivalent experience preferred.

Experience: One (1) year experience working in construction is preferred.

Training and prior work experience will also be considered.

Knowledge, Skills, and Abilities: Must have the ability to effectively communicate in

English including reading and writing.

Licenses: Valid driver's license if the employee will drive a company vehicle.

## **Benefits:**

Hinkle Construction Services, LLC offers a competitive compensation program (including qualified per diem) and benefits package including medical, paid holidays, life insurance, and 401(k) with match.

Hinkle Construction Services, LLC is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability or genetics, protected veteran status, or any other characteristic protected by law from discrimination. Women and minorities are encouraged to apply.